

August 29<sup>th</sup>.2024

PRESS RELEASE  
FOR IMMEDIATE RELEASE

**UJOSS urges The City Review and Al Hagiga Newspapers to reinstate hitherto suspended staff without preconditions.**

August 29<sup>th</sup> 2024 (Juba, South Sudan) The Union of Journalists of South Sudan (UJOSS) urges The City Review and Al Hagiga Newspapers to reinstate staff that had hitherto been illegally suspended without any preconditions.

South Sudan Labour Act, 2017 Sector 8 provides as follows;

**8 Equal Remuneration for Work of Equal Value**

- (1) Every employee shall be entitled to equal remuneration for work of equal value.
- (2) Every employer shall take steps to guarantee equal remuneration for every employee for work of equal value.
- (3) Work of equal value is work, which requires of workers a comparable amount of knowledge attested to by a qualification, or work experience, capacities derived from acquired experience, responsibilities and physical or intellectual effort.
- (4) Any unilateral decision by an employer or group of employers and any provisions of any agreement of whatever nature, which contravenes the provisions of this section shall be deemed null and void.
- (5) The rate of remuneration of employees who have been prejudiced by any discriminatory decision or agreement shall be replaced by the rate of remuneration attributed by virtue of that decision or agreement to the other employees.
- (6) An employee who has been paid remuneration at less than the rate to which such employee is entitled in keeping with the equal pay rule, shall have the right to recover from the employer the amount by which such employee has been underpaid.

South Sudan Labour Act, 2017 Sector 96 provides as follows;

**STRIKES AND LOCKOUTS**

**96. Right to Strike and Recourse to Lockout**

- (1) Subject to the provisions of this chapter, every employee has the right to Strike and every employer has the right to Lockout action for the purposes of seeking to resolve a dispute

employer has the right to Lockout action for the purposes of seeking to resolve a dispute regarding any matter of mutual interest to which an employee or employer is a party. Staff of The City Review and Al Hagiga Newspapers have not done anything illegal; their suspension was illegal; they have to be reinstated with full pay for the period for which they were illegally suspended.

UJOSS stands ready to take legal action against The City Review and Al Hagiga Newspapers if the aforementioned illegality continues.

UJOSS' core mandate according to its constitution are; safety and protection, promotion of professionalism and welfare of journalists.

**OYET PATRICK CHARLES**



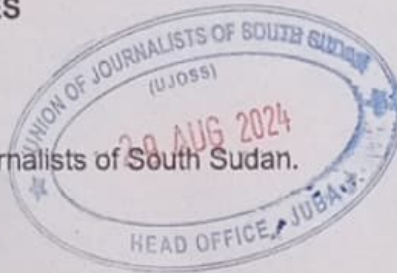
Chairperson, Union of Journalists of South Sudan.

[oyet@ujoss.org.ss](mailto:oyet@ujoss.org.ss)

[oyetpatrick12@gmail.com](mailto:oyetpatrick12@gmail.com)

[oyetp@featurestory.com](mailto:oyetp@featurestory.com)

+211925440019/+211915130165



**UJOSS**  
UNION OF JOURNALISTS  
OF SOUTH SUDAN